

Spiritual Gifts

“Each one should use whatever gift he has received to serve others, faithfully administering God’s grace in its various formsso that in all things God may be praised through Jesus Christ.” 1 Peter 4:10-11

Explanation of Gifts

“Administering the grace of God” is an awesome task that you may not feel equipped to accomplish. In fact, God has given every Christian a Spiritual Gift that equips him/her to reflect and demonstrate God’s grace and its character to others.

What is a Spiritual Gift?

A Spiritual Gift is a *Supernatural Ability* given by the Holy Spirit to believers at their conversion. It equips God’s people to serve Him by effectively ministering to others and therefore, builds up the body of Christ.

Where does the Bible talk about Spiritual Gifts?

Romans 12: 6-8; I Corinthians 12:28; Ephesians 4:11;
I Peter 4:9-10; I Corinthians 12:8-10

How do Spiritual Gifts differ from:

- Natural talents?
- Christian responsibilities?
- The Fruit of the Spirit?

How can I discover my Spiritual Gift?

- Information
- Ministry Experience

Exposition of Gifts - I Corinthians 12: 12-14

1. Be informed - 12:1

“Now about spiritual gifts, brothers, I do not want you to be ignorant.”

2. Be Transformed - 12:2-3

“You know that when you were pagans, somehow or other you were influenced and led astray to mute idols. Therefore, I tell you that no one who is speaking by the Spirit of God says, “Jesus be cursed,” and no one can say, “Jesus is Lord,” except by the Holy Spirit.

3. Be unique - 12:4-6 Unity & Diversity

“There are different kinds of gifts, but the same Spirit. There are different kinds of service, but the same Lord. There are different kinds of working, but the same God works all of them in all men.”

4. Be Connected - 12:7-30

a. Spiritual Gifts are given to benefit the Body of Christ

“Now to each one the manifestation of the Spirit is given for the common good.” (vs 7)

b. Spiritual Gifts are given to establish unity in the Body of Christ.

“The body is a unit, though it is made up of many parts; and though all its parts are many they form one body. So it is with Christ.” (vs. 12)

“.....God has arranged the parts in the body, every one of them, just as He wanted them to be. If they were all one part, where would the body be?” (vss 18-19)

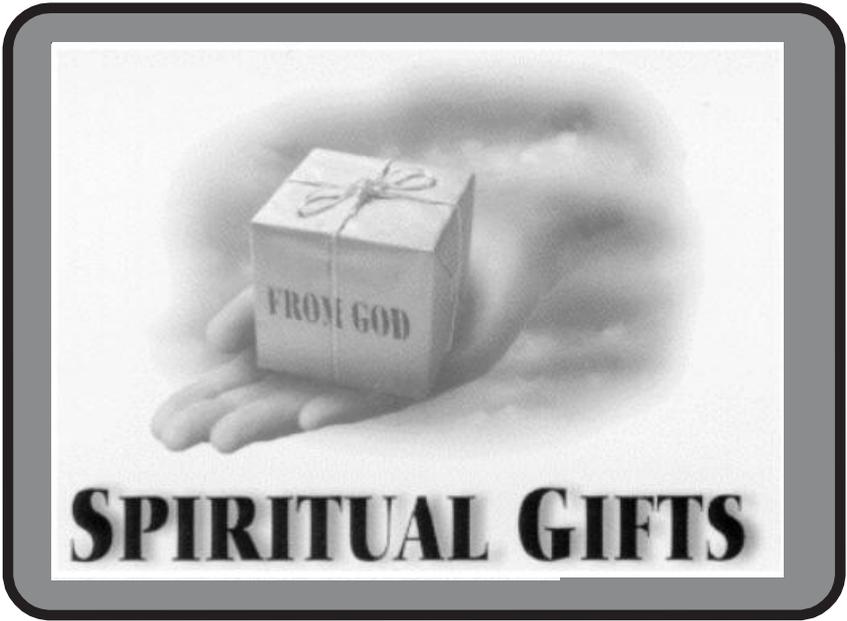
“... its parts should have equal concern for each other. If one part suffers, every part suffers with it; if one part is honored, every part rejoices with it. Now you are the body of Christ, and each one of you is a part of it.” (vss. 25-27)

5. Beware

“If I have the gift of prophecy and can fathom all mysteries and all knowledge, and if I have a faith that can move mountains, but have not love, I am nothing.” I Cor. 13:2

Ten Truths

- 1 Only _____ have spiritual gifts.
(1 Corinthians 2:14)
- 2 Every Christian has at least _____ gift.
(1 Corinthians 7:7)
- 3 No one receives _____ the gifts.
(1 Corinthians 12:27-30)
- 4 No single gift is given to _____.
(1 Corinthians 12:29-30)
- 5 You can't _____ a spiritual gift.
(Ephesians 4:7)
- 6 The _____ decides what gifts I get.
(1 Corinthians 12:11)
- 7 The gifts I'm give are _____.
(Romans 11:29)
- 8 I am to _____ the gifts God gives me.
(1 Timothy 4:14)
- 9 It's a sin to _____ the gifts God gave me.
(1 Corinthians 4:1-2; Matthew 25:14-30)
10. Using my gifts _____ God and _____ me.
(John 15:8)



Descriptions

Distinctives

Traits

Cautions

Opportunities to Serve

Administration

(Pilot or steer)

Description:

The gift of Administration is the divine enablement to understand what makes an organization function, and the special ability to plan and execute procedures that accomplish the goals of the ministry.

Distinctives: People with this gift

- Develop strategies or plans to reach identified goals
- Assist ministries to become more effective and efficient
- Create order out of organizational chaos
- Manager or coordinate a variety of responsibilities to accomplish a task
- Organize people, tasks, or events

Traits:

- Thorough
- Objective
- Responsible
- Organized
- Goal-oriented
- Efficient
- Conscientious

Cautions: People with this gift

- Need to be open to adjusting their plans, so that they don't stifle a leader's vision
- Could use people simply to accomplish goals without being concerned for their growth in the process
- Could fail to see God's purposes being fulfilled in the process of meeting a goal

"But everything should be done in a fitting and orderly way." (I Corinthians 14:40)

Care Ministry

- Handy Helper coordinator
- 50+ Senior Adult coordinator
- Adopt-a-shut-in coordinator

Worship Arts Ministry

- Decorating team Coordinator
- General office, copy and file music

Children's Ministry

- Babybuilder coordinator
- VBS coordinator

Youth and Young Adults

Youth and Young Adults

General

- Special event planning (all ages)
- Reception/front desk coverage
- Mailing assistance (folding, stuffing, etc.)

Apostleship

(Sent with a message)

Description:

While the “office” of apostle that the original disciples of Christ held is unique and no longer exists, the “role” of apostle continues today and functions through the Spiritual Gift of Apostleship.

Distinctives: People with this gift

- Pioneer and establish new ministries or churches
- Adapt to different surroundings by being culturally sensitive and aware
- Desire to minister to unreached people in other communities or countries
- Have responsibilities to oversee ministries or groups of churches
- Demonstrate authority and vision for the mission of the church

Traits:

- Adventurous
- Entrepreneurial
- Persevering
- Adaptable
- Culturally sensitive
- Risk-taking
- Cause-driven

Cautions: People with this gift

- Should be aware that misusing their authority can quench the Spirit in others
- Need to be affirmed and sent by the church
- Can be demanding and pessimistic

(1 Corinthians 12:28)

Care Ministry

- Support group leader

Adult Ministry

- Ladies' or Men's Bible study facilitator
- Small group leader

Children's Ministry

- Babybuilder coordinator

General church

- Boards and Committees
- Special event planning
- Research assistant

Craftsmanship

(Craft, design, or build)

Description:

The gift of Craftsmanship is the divine enablement to creatively design and/or construct items to be used for ministry.

Distinctives: People with this gift

- Work with wood, cloth, paints, metal, glass, and other raw materials
- Make things which increase the effectiveness of others' ministries
- Enjoy serving with their hands to meet tangible needs
- Design and build tangible items and resources for ministry use
- Work with different kinds of tools and are skilled with their hands

Traits:

- Creative
- Designer
- Handy
- Resourceful
- Practical
- Behind-the-scenes
- Helpful

Cautions: People with this gift

- Could fail to see that their gift is significant and one that makes a spiritual contribution to the body
- Could use people to get things done instead of helping them grow in the process
- Should remember that the things they produce are just a means to the end and not the end itself

Exodus 31:3

Worship Arts Ministry

- Chancel Choir
- Orchestra
- Celebration Choir
- Praise Team
- Praise band
- Decorating team Coordinator
- Decorating team volunteer
- Multimedia team

Children's Ministry

- Wednesday night children's program volunteer
- VBS music team
- VBS crafts team
- Technical crew (audio/video/lighting)

General

- Special events team (all ages)
- Lifelines newsletter editor

Creative Communication

(Communicate artistically)

Description:

The gift of Creative Communication is the divine enablement to communicate God's truth through a variety of art forms.

Distinctives: People with this gift

- Use the arts to communicate God's truth
- Develop and use artistic skills such as drama, writing, art, music, etc.
- Use variety and creativity to captivate people and cause them to consider Christ's message
- Challenge people's perspective of God through various forms of the arts
- Demonstrate fresh ways to express the Lord's ministry and message

Traits:

- Expressive
- Imaginative
- Idea-oriented
- Artistic
- Creative
- Unconventional
- Sensitive

Cautions: People with this gift

- Need to remember that art is not for art's sake, but it's to glorify God and edify others
- Could find evaluation and constructive criticism difficult to accept
- Might be uncooperative (because of ego, pride, or individualism) and need to work at being a team player

Psalm 150: 3-5

Worship Arts Ministry

- Chancel Choir
- Orchestra
- Celebration Choir
- Praise Team
- Praise band
- Decorating team Coordinator
- Decorating team volunteer
- Multimedia team

CrossTown Children's Ministry

- Wednesday night children's program volunteer
- VBS music team
- VBS crafts team
- Technical crew (audio/video/lighting)

General

Discernment

(Make a distinction, differentiate)

Description:

The gift of Discernment is the divine enablement to distinguish between truth and error. It is able to discern the spirits, differentiating between good and evil, right and wrong.

Distinctives: People with this gift

- Distinguish truth from error, right from wrong, pure motives from impure
- Identify deception in others with accuracy and appropriateness
- Determine whether a word attributed to God is authentic
- Recognize inconsistencies in a teaching, prophetic message or interpretation
- Are able to sense the presence of evil

Traits:

- Perceptive
- Insightful
- Sensitive
- Intuitive
- Decisive
- Challenging
- Truthful

Cautions: People with this gift

- May struggle with how to express their perceptions, feelings, or insights
- Could be harsh when confronting others, instead of speaking the truth in love
- Need to confirm the perceptions before speaking

1 Corinthians 12:10

Care Ministry

- Stephen Minister

Adult Ministry

- Marriage mentoring

General

- Board or Committee member
- Research assistant

Encouragement

(Come along side of)

Description:

The gift of Encouragement is the divine enablement to present truth so as to strengthen, comfort, or urge to action those who are discouraged or wavering in their faith.

Distinctives: People with this gift

- Come to the side of those who are discouraged to strengthen and reassure them
- Challenge, comfort, or confront others to trust and hope in the promises of God
- Urge others to action by applying biblical truth
- Motivate others to grow
- Emphasize God's promises and to have confidence in His Will

Traits:

- Positive
- Motivating
- Challenging
- Affirming
- Reassuring
- Supportive
- Trustworthy

Cautions: People with this gift

- Can sometimes be overly optimistic, too simplistic or flattering
- Should first take time to understand where others are and what they really need
- May want to just say "positive" things to others and avoid being confrontational when it's needed

Romans 12:8

Care Ministry

Hospitality Ministry

Adult Ministry

Youth and Young Adults

Children's Ministry

Evangelism

(Bring good news)

Description:

The gift of Evangelism is the divine enablement to effectively communicate the gospel to unbelievers so they respond in faith and move toward discipleship.

Distinctives: People with this gift

- Communicate the message of Christ with clarity and conviction
- Seek out opportunities to talk to unbelievers about spiritual matters
- Challenge unbelievers to faith and to become fully devoted followers of Christ
- Adapt their presentation of the gospel to connect with the individual's needs
- Seek opportunities to build relationships with unbelievers

Traits:

- Sincere
- Candid
- Respected
- Influential
- Spiritual
- Confident
- Commitment-oriented

Cautions: People with this gift

- Need to remember the Holy Spirit, not guilt, is the motivator in a person's decision for Christ
- Should avoid becoming critical of others by remembering that we are all "witnesses," but we are not all "evangelists"
- Need to listen carefully, because the same approach is not appropriate for everyone

"With many other words he warned them; and he pleaded with them, 'Save yourselves...,' and about three thousand were added to their number that day."
(Acts 2:40-41)

Missions Ministry
Hospitality Ministry
General

Faith

(Have confidence, believe)

Description:

The gift of Faith is the divine enablement to act on God's promises with confidence and unwavering belief in God's ability to fulfill His purposes.

Distinctives: People with this gift

- Believe the promises of God and inspire others to do the same
- Act in complete confidence of God's ability to overcome obstacles
- Demonstrate an attitude of trust in God's will and His promises
- Advance the cause of Christ because they go forward when others will not
- Ask God for what is needed and trust Him for His provision

Traits:

- Prayerful
- Optimistic
- Trusting
- Assured
- Positive
- Inspiring
- Hopeful

Cautions: People with this gift

- Need to act on their faith
- Should remember that those who speak with reason and desire to plan do not necessarily lack faith
- Should listen to and consider the counsel of wise and spirit-filled believers

"Now faith is being sure of what we hope for and certain of what we do not see." (Hebrews 11:1)

Adult Ministry

Care Ministry

General

Giving

(Give part of, share)

Description:

The gift of Giving is the divine enablement to contribute money and resources to the work of the Lord with cheerfulness and liberality. People with this gift do not ask “How much money do I need to give to God?” but, “How much money do I need to live on?”

Distinctives: People with this gift

- Manage their finances and limit their lifestyle in order to give as much of their resources as possible
- Support the work of ministry with sacrificial gifts to advance the Kingdom
- Meet tangible needs that enable spiritual growth to occur
- Provide resources, generously and cheerfully, trusting God for His provision
- May have a special ability to make money so that they may use it to further God’s work

Traits:

- Stewardship-oriented
- Responsible
- Resourceful
- Charitable
- Trusts in God
- Disciplined

Cautions: People with this gift

- Need to esteem their gift, remembering that giving money and resources is a spiritual contribution to the body of Christ
- Need to remember the church’s agenda is determined by leaders, not by the giver’s gift
- Need to guard against greed

“For I testify that they gave as much as they were able, and even beyond their ability.” (2 Corinthians 8:3)

Adult Ministry

Hospitality Ministry

Care Ministry

Missions Ministry

General

- Boards and Committees
- Communion preparation and servers
- Special event teams (all ages)
- General office help
- Baptism assistants

Healing

(Restore instantaneously)

Description:

The gift of Healing is the divine enablement to be God's means for restoring people to wholeness.

Distinctives: People with this gift

- Demonstrate the power of God
- Bring restoration to the sick and diseased
- Authenticate a message from God through healing
- Use it as an opportunity to communicate a biblical truth and to see God glorified
- Pray, touch, or speak words that miraculously bring healing to one's body

Traits:

- Compassionate
- Trusts in God
- Prayerful
- Full of faith
- Humble
- Responsive
- Obedient

Cautions: People with this gift

- Need to remember that it is not always their faith or the faith of the sick that determines a healing, but God who determines it
- Need to realize that God does not promise to heal everyone who asks or is prayed for
- Should remember that Jesus did not heal everyone who was sick or suffering while He was on the earth

This gift is not on the spiritual gifts survey and assessment.

It is scriptural and its presence in the life of a believer tends to be self-evident.

Helps

(Take the place of someone)

Description:

The gift of Helps is the divine enablement to accomplish practical and necessary tasks which free-up, support, and meet the needs of others.

Distinctives:

- People with this gift
- Serve behind the scenes wherever needed to support the gifts and ministries of others
- See the tangible and practical things to be done and enjoy doing them
- Sense God's purpose and pleasure in meeting everyday responsibilities
- Attach spiritual value to practical service
- Enjoy knowing that they are freeing up others to do what God has called them to do

Traits:

- Available
- Willing
- Helpful
- Reliable
- Loyal
- Dependable
- Whatever-it-takes attitude

Cautions:

- People with this gift
- Need to esteem their gift, remembering that doing practical deeds is a *spiritual* contribution to the body of Christ
- Find it difficult to say "no"
- Need to be responsive to the priorities of leadership instead of setting their own agendas

"Your attitude should be the same as that of Christ Jesus: Who, being in very nature God, did not consider equality with God something to be grasped, but made Himself nothing, taking the very nature of a servant, being made in human likeness."
(Philippians 2:5-7)

Hospitality Ministry

- Greeter
- Usher
- Information Desk volunteer

General

- Stock pews with cards, pencils, envelopes etc.
- Communion preparation and servers
- Special event food preparation teams (all ages)
- General office: folding, stuffing bulletins or envelopes
- Reception/front desk coverage

Children's Ministry

- VBS snack team

Worship Arts Ministry

- Decoration team
- Production setup/tear down
- Tape duplication and distribution

Care Ministry

Missions Ministry

- Habitat for Humanity lunches

Hospitality

(Love strangers)

Description:

The gift of Hospitality is the divine enablement to care for people by providing fellowship, food, and shelter.

Distinctives: People with this gift

- Provide an environment where people feel valued and cared for
- Meet new people and help them to feel welcomed
- Create a safe and comfortable setting where relationships can develop
- Seek ways to connect people together into meaningful relationships
- Set people at ease in unfamiliar surroundings

Traits:

- Friendly
- Gracious
- Inviting
- Trusting
- Caring
- Responsive
- Warm

Cautions: People with this gift

- Should avoid viewing their gift as just “entertaining”
- Need to remember to ask *God* who He wants them to befriend and serve
- Should be careful not to cause stress in their own family when inviting others into their home

1 Peter 4:9-10

Hospitality Ministry

- Greeter
- Usher
- Information desk volunteer
- Cafe volunteer

Worship Arts Ministry

- Decoration team

Care Ministry

Missions Ministry

- Habitat for Humanity lunches

General

- Special event team volunteer
- Reception/front desk coverage

Intercession

(Plead on behalf of someone else)

Description:

The gift of Intercession is the divine enablement to consistently pray on behalf of and for others, seeing frequent and specific results.

Distinctives: People with this gift

- Feel compelled to earnestly pray on behalf of someone or some cause
- Have a daily awareness of the spiritual battles being waged and pray
- Are convinced God moves in direct response to prayer
- Pray in response to the leading of the Spirit, whether they understand it or not
- Exercise authority and power for the protection of others and the equipping of them to serve

Traits:

- Advocate
- Caring
- Sincere
- Peacemaker
- Trustworthy
- Burden-bearer
- Spiritually sensitive

Cautions: People with this gift

- Should avoid feeling that their gift is not valued, by remembering that interceding for others is their ministry and spiritual contribution to the body of Christ
- Should avoid using prayer as an escape from fulfilling responsibilities
- Need to avoid a “holier than thou” attitude sometimes caused by extended times of prayer and spiritual intimacy with God

Romans 8:26-27

Care Ministry

- Prayer team
- Prayer chain

Hospitality Ministry

Interpretation

(Take the place of someone)

Description:

The gift of Interpretation is the divine enablement to make known to the body of Christ the message of one who is speaking in tongues.

Distinctives: People with this gift

- Respond to a message spoken in tongues by giving an interpretation.
- Glorify God and demonstrate his power through this miraculous manifestation
- Edify the body by interpreting a timely message from God
- Understand an unlearned language and communicate that message to the body of Christ
- Are sometimes prophetic when exercising an interpretation of tongues for the church

Traits:

- Obedient
- Responsive
- Devoted
- Responsible
- Spiritually sensitive
- Discerning
- Wise

Cautions: People with this gift

- Need to remember that the message being interpreted should reflect the will of God and not man
- Should remember that this gift is to provide edification, it's to build up the church
- Use it in conjunction with tongues and it should be used in an orderly manner

This gift is not on the spiritual gifts survey and assessment.

It is scriptural and its presence in the life of a believer tends to be self-evident.

Knowledge

(Know)

Description:

The gift of Knowledge is the divine enablement to bring truth to the body through a revelation or biblical insight.

Distinctives: People with this gift

- Receive truth which enables them to better serve the body
- Search the scriptures for insight, understanding, and truth
- Have an unusual insight or understanding that serves the church
- Organize information for teaching and practical use
- Gain knowledge which was not attained by natural observation or means

Traits:

- Inquisitive
- Responsive
- Observant
- Insightful
- Reflective
- Studious
- Truthful

Cautions: People with this gift

- Need to be careful of this gift leading to pride (“knowledge puffs up”)
- Should remember that it’s God’s message, not theirs, when they give a word of knowledge to the church
- Need to remember with the increasing of knowledge comes the increasing of pain

“Oh, the depth of the riches of the wisdom and knowledge of God! How unsearchable His judgments, and His paths beyond tracing out!” (Romans 11:33)

Adult Ministry

- Sunday school teacher
- Ladies’s or Men’s Bible study facilitator
- Discipleship program
- Small group leader

Care Ministry

Hospitality Ministry

- Information desk volunteer

General

- Special event team volunteer
- Research assistant

Adult Ministry

- Sunday school teacher

Youth and Young Adults

Children’s Ministry

- Sunday school teacher

Leadership

(Stand before)

Description:

The gift of Leadership is the divine enablement to cast vision, motivate, and direct people to harmoniously accomplish the purpose of God.

Distinctives: People with this gift

- Provide direction for God's people or ministry
- Motivate others to perform to the best of their abilities
- Present the "big picture" for others to see
- Model the values of the ministry
- Take responsibility and establish goals

Traits:

- Influential
- Diligent
- Visionary
- Trustworthy
- Persuasive
- Motivating
- Goal-setter

Cautions: People with this gift

- Should realize their relational credibility takes time and is critical for leadership effectiveness
- Should remember that servant leadership is the biblical model, the greatest being the servant of all
- Do not need to be in a leadership "position" to use this gift

"...The LORD has sought out a man after His own heart and appointed him leader of his people..."

(1 Samuel 13:14)

This gift is not on the spiritual gifts survey and assessment.

It is scriptural and its presence in the life of a believer tends to be self-evident.

Mercy

(Have compassion)

Description:

The gift of Mercy is the divine enablement to cheerfully and practically help those who are suffering or are in need, compassion moved to action.

Distinctives: People with this gift

- Focus upon alleviating the sources of pain or discomfort in suffering people
- Address the needs of the lonely and forgotten
- Express love, grace, and dignity to those facing hardships and crisis
- Serve in difficult or unsightly circumstances and do so cheerfully
- Concern themselves with individual or social issues that oppress people

Traits:

- Empathic
- Caring
- Responsive
- Kind
- Compassionate
- Sensitive
- Burden-bearing

Cautions: People with this gift

- Need to be aware that rescuing people from their pain may be hindering God's work in them
- Need to guard against feeling "unappreciated," since some of the people helped will not show or express any appreciation
- Should guard against becoming defensive and angry about the sources of others' pain

Romans 12:8

Care Ministry

- Stephen Minister
-
- Prayer team

General

Miracles

(Do powerful deeds)

Description:

The gift of Miracles is the divine enablement to authenticate the ministry and message of God through supernatural interventions which glorify Him.

Distinctives: People with this gift

- Speak God's truth and have it authenticated by an accompanying miracle
- Express confidence in God's faithfulness and ability to manifest His presence
- Bring the ministry and message of Jesus Christ with power
- Claim God to be the source of the miracle and glorify Him
- Represent Christ and through the gift point people to a relationship with Christ

Traits:

- Bold
- Venturesome
- Authoritative
- God-fearing
- Convincing
- Prayerful
- Responsive

Cautions: People with this gift

- Need to remember that miracles are not necessarily caused by faith
- Should avoid viewing the gift as a personal responsibility, remembering that God determines the location and timing of His deeds
- Need to guard against the temptation to call on the Lord's presence and power for selfish purposes

This gift is not on the spiritual gifts survey and assessment.

It is scriptural and its presence in the life of a believer tends to be self-evident.

Prophecy

(Speak before)

Description:

The gift of Prophecy is the divine enablement to reveal truth and proclaim it in a timely and relevant manner for understanding, correction, repentance, or edification. There may be immediate or future implications.

Distinctives: People with this gift

- Expose sin or deception in others for the purpose of reconciliation
- Speak a timely word from God causing conviction, repentance, and edification
- See truth that others often fail to see and challenge them to respond
- Warn of God's immediate or future judgment if there is no repentance
- Understand God's heart and mind through experiences He takes them through

Traits:

- Discerning
- Compelling
- Uncompromising
- Outspoken
- Authoritative
- Convicting
- Confronting

This gift is not on the spiritual gifts survey and assessment.

It is scriptural and its presence in the life of a believer tends to be self-evident.

Shepherding

(*Shepherd a flock*)

Description:

The gift of Shepherding is the divine enablement to nurture, care for, and guide people toward ongoing spiritual maturity and becoming like Christ.

Distinctives: People with this gift

- Take responsibility to nurture the whole person in their walk with God
- Provide guidance and oversight to a group of God's people
- Model with their life what it means to be a fully devoted follower of Jesus
- Establish trust and confidence through long-term relationships
- Lead and protect those within their span of care

Traits:

- Influencing
- Nurturing
- Guiding
- Discipling
- Protective
- Supportive
- Relational

Cautions: People with this gift

- Should remember that God judges those who neglect or abuse their oversight responsibilities
- Need to be aware that the desire to feed and support others can make it difficult to say "no"
- Should realize that some of those being nurtured will grow beyond the shepherd's own ability and need to be freed to do so

Ephesians 4:11-12

Adult Ministry

- Sunday school teacher
- Ladies's or Men's Bible study facilitator
- Small group leader

Care Ministry

- Support group leader
- Adopt-a-Shut-In coordinator
- 50+ Senior adult coordinator
- Prayer team

Youth and Young Adults

General

Tongues

(Tongues, languages)

Description:

The gift of Tongues is the divine enablement to speak, worship, or pray in a language unknown to the speaker. People with the gift may receive a spontaneous message from God which is made know to His body through the gift of Interpretation.

Distinctives: People with this gift

- Express with an interpretation a word by the Spirit which edifies the body
- Communicate a message given by God for the church
- Speak in a language they have never learned and do not understand
- Worship the Lord with unknown words too deep for the mind to comprehend
- Experience an intimacy with God which inspires them to serve and edify others

Traits:

- Sensitive
- Prayerful
- Responsive
- Trusting
- Devoted
- Spontaneous
- Receptive

Cautions: People with this gift

- Should remain silent in the church if there is no interpreter
- Should avoid expecting others to manifest this gift which may cause inauthenticity of the Spirit
- Should remember that all the gifts, including

This gift is not on the spiritual gifts survey and assessment.
It is scriptural and its presence in the life of a believer tends to be self-evident.

Teaching

(Instruct)

Description:

The gift of Teaching is the divine enablement to understand, clearly explain, and apply the word of God, causing greater Christ-likeness in the lives of listeners.

Distinctives: People with this gift

- Communicate biblical truth that inspires greater obedience to the word
- Challenge listeners simply and practically with the truths of scripture
- Present the whole counsel of God for maximum life change
- Give attention to detail and accuracy
- Prepare through extended times of study and reflection

Traits:

- Disciplined
- Perceptive
- Teachable
- Authoritative
- Practical
- Analytical
- Articulate

Cautions: People with this gift

- Should avoid pride that may result from their “superior” biblical knowledge and understanding
- Could become too detailed when teaching and fail to make life application
- Should remember that their spirituality is not measured by how much they know

“We proclaim Him, admonishing and teaching everyone with all wisdom, so that we may present everyone perfect in Christ.” (Colossians

1:28)

Adult Ministry

- Sunday school teacher/Assistant
- Small group leader
- Ladies’s or Men’s Bible study leader

Youth and Young Adults

Children’s Ministry

- Sunday school teacher/assistant
- VBS leader

Missions Ministry

Wisdom

(Apply truth practically)

Description:

The gift of Wisdom is the divine enablement to apply spiritual truth effectively to meet a need in a specific situation.

Distinctives: People with this gift

- Focus on the unseen consequences in determining the next steps to take
- Receive an understanding of what is necessary to meet the needs of the body
- Provide divinely given solutions in the midst of conflict and confusion
- Hear the Spirit provide direction for God's best in a given situation
- Apply spiritual truth in specific and practical ways

Traits:

- Sensible
- Insightful
- Practical
- Wise
- Fair
- Experienced
- Common Sense

Cautions: People with this gift

- Could fail to share the wisdom that God has given them
- Need to avoid having others develop a dependence upon them, which may weaken their faith in God
- Need to be patient with others who do not have this gift

"Oh, the depth of the riches of the wisdom and knowledge of God! How unsearchable His judgments, and His paths beyond tracing out!" (Romans 11:33)

Care Ministry

- Stephen Minister

General

- Board or Committee member

